



# ប្រជុំបណ្ណាល័យ PDP-CENTER

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## Statute People Center for Development and Peace “PDP-Center”

### Chapter 1 Background

#### **Article1-;**

People Center for Development and Peace was established by a group of people who had been working in youth movements since 1992. This group of people works to strengthen the movement of new people for participation in the construction of society in the fields of human rights, democracy, peace, welfare and freedom in Cambodia.

Furthermore, the purpose of the establishment of People Center for Development and Peace is to participate in addressing a number of problems which are deteriorating Cambodia. The problems with priority are poverty, corruption, impunity, loss of land, trafficking of women and children, drug trafficking and the lack of guarantee in regards to people's health...etc.

If there is no remedy found to curb and prevent these serious confrontations they will be severely detrimental to Cambodia, causing the country to fall even deeper into poverty.

This new concept finds that the effective approach, which consists of a group of people with a strong commitment to participate in addressing and preventing these societal issues will bring about a society with respect, tolerance, guaranteed health and no corruption. “People Center for Development and Peace” was established because the Cambodian society had so many of these problems to address. It was established on November 20, 2004 under the initiative of the founders of Khmer Youth Association, it continued the group's ideal of the promotion of freedom and transparency in Cambodia.

## **Chapter 2**

### **Name and Logo**

#### **Article 2-;**

##### **A- Name**

The official name of the organization in Khmer is “មជ្ឈមណ្ឌលប្រជាពលរដ្ឋដើម្បីអភិវឌ្ឍន៍ និងសន្តិភាព” and its abbreviation is “មជ្ឈមណ្ឌលភីឌីភី” in English it is “People Center for Development and Peace” and it’s abbreviation is “PDP-Center”.

##### **B- Logo**

The logo of People Center for Development and Peace consists of following:

- Map of Cambodia represents for territorial integrity and livelihood of every people in golden homeland.
- Outside the map consists of Khmer scripts read that “មជ្ឈមណ្ឌល (Center)” represents meetings, collections of ideas, intelligences and a consolidation of strengths for the development of the Cambodian society moving toward prosperity and glory.
- Inside the map consists of Khmer scripts read that “ភីឌីភី (PDP)”, the scripts decorations are consistent with our Khmer decorations representing the non-dissolution of the Khmer national in our territory.
- Under the map consists of English abbreviation reads that “PDP-Center” is the symbol of international relations.

## **Chapter 3**

### **Vision, Mission, Goal and Objective**

#### **Article 3-;**

People Center for Development and Peace consists of a Vision, Mission, Goal and Objective as follows:

##### **A- Vision**

Our vision is to have a developed, prosperous and harmonious society.

##### **B-Mission**

Our mission is to build a liberal democratic ideal with human rights, respect, transparency, good governance, the promotion of well-being, climate change resilience and gender equality within the community (poor and marginalized men, women and youth) both in urban and rural areas through strengthening their engagement, participation, decision-making, networking and capacity.

##### **C. Goal**

Create a democratic society for the Cambodian new generation filled with respect for human rights, transparency and the improvement of social welfare.

## **D. Objectives**

- 1- Conceptualization of democracy, defense of human rights, transparency and active non-violence amongst the Cambodian people and youth.
- 2- Reduction of drug abuse to a minimum level and improved welfare of the Cambodian people and youth.
- 3- Fostering of state institutions to establish and upgrade the state's policy in order to prevent substance abuse, the destruction of fundamental rights and the closure of freedom of expression for people and youth.
- 4- Preparation of networks and the compilation of communities to protect the interests of people in local areas.
- 5- Building of relationship with both local and international organizations around the world for the mutual sharing of information and broadening of advocacy networks.

## **E. Core Values**

We need to follow the **PRRIL** principles in the course of our work wherever we are:

- Peaceful: In our advocacy and conflict resolution processes, we must be very confident, and be patient in sharing, facilitating and mediating for solidarity.
- Respect: We value the opinions, expressions, and decisions of our staff members, target communities and partners.
- Role model: We do not allow any of the staff or members to use or traffic illicit drugs and encourage them to avoid alcohol consumption in order to ensure their right to health.
- Independent: We do not affiliate with or discriminate against any political parties.  
Listening carefully: We must listen well to our staff members, target communities and partners.

## **Chapter 3 Membership**

### **Article 4-;**

People Center for Development and Peace consists of three (3) categories of members:

- A-** Founding members: the members who participated in the establishment of the People Center for Development and Peace.
- B-** Youth members: youth, students from 15 to 30 years of ages can apply for being a member of People Center for Development and Peace.
- C-** People members: the people who are 31 years of age or older.

These kinds of members shall stand on a principle of non-drug abuse and fight against all kinds of drugs including wine and cigarettes.

**Article 5-;**

All members shall pay a contribution of 1000 Riels (one thousand riels or US\$0.25) for a year.

**Article 6-;**

The members of People Center for Development and Peace shall have rights and duties as follows:

- Voluntary participation in all of People Center for Development and Peace's activities.
- Making suggestions for the preparation of People Center for Development and Peace's work plans.
- All members shall respect the internal regulation and statute of People Center for Development and Peace.
- Participate in activities of People Center for Development and Peace which involve either physical or mental strength.

**Article 7-;**

People Center for Development and Peace shall strive to support and cooperate with the training of members. This allows them to be equipped with sufficient competence for the effective fulfillment of work.

**Article 8-;**

Any member who behaves in a form that violated the statute and other provisions made by People Center for Development and Peace will have his/her membership revoked.

## **Chapter 4 General Assembly**

**Article 9-;**

General Assembly is the highest decision making body of the People Center for Development and Peace.

*General Assembly consists of two categories:*

- 1- Ordinary General Assembly:** It shall be held every 4 years. The General Assembly aims to elect a President of the Center, election of a Chairman of the Board of Directors and of members of the Board of Directors, report on work activities of the past 4 years, report on the budget, amendment of statute, approval of activity master plan, putting questions and answers in case of any doubts involved with the process of People Center for Development and Peace. Ordinary General Assembly shall be held at the end of November on the fourth year of each mandate but the date shall be changeable in case of the occurrence of an unprecedented event.
- 2- Extraordinary General Assembly:** Shall be held without a defined date in the statute. Extraordinary General Assembly shall be held in the event of a crisis involving leadership or any obstacle of great tension which cannot be resolved by the Board of Directors. But, the Extraordinary General Assembly shall be conducted only if the proposal is supported with the votes of 50% + 1 of the total members of Board of Directors and 1/3 (one third) of all members.

**1- General Assembly commission:** Prior to the preparation of the General Assembly of the People Center for Development and Peace, an independent commission for preparation shall have a maximum composition of only 5 members and must perform their task within 10 days prior to the General Assembly and finish their task within 3 days after the General Assembly. The Chairman and members of the commission shall be chosen from the members, including the low-class staff members of People Center for Development and Peace.

**Article 10-;**

The Chairman and members of the commission for the preparation of the General Assembly shall have no right to be a candidate for the position of Chairman and members of Board of Directors and for the President of Management Team as well. For every General Assembly, the Commission shall invite at least 3 external independent people to observe. All observers shall have no right to vote, they are there to make suggestions in the General Assembly.

**Article 11-;**

Only the General Assembly of People Center for Development and Peace is able to amend the statute of People Center for Development and Peace. The amendment is based upon the votes of approval 50% +1 of all participating members in the General Assembly.

**Article 12-;**

Procedures of electing the President of PDP-Center and Board of Director Members will be defined by the Election Committee.

## **Chapter 5 Board of Directors**

**Article 13-;**

Board of Directors shall be composed of 5 to 9 members who are elected by the General Assembly. The Board of Directors will have legislative power and a mandate of 4 years, which equal to the mandate of the President of the Center.

**Article 14-;**

In case there is a resignation of the Chairman of the Board of Directors from the position before the mandate or the loss of validity by any case, the second elected member of the Board of Directors will convince and elect any member to continue to be a Chair.

But, in a case where the Chairman is out of the country, the interim chairmanship of the Board of Directors shall be automatically given to the second elected member.

In case the Chairman or any member of the Board of Directors behaves in a form that violate the statute of People Center for Development and Peace, the Board of Directors will convince them to suspend the position and wait for General Assembly to decide. The suspension of the position requires a vote of support from 2/3 (two third) of all members of the Board of Directors who are present in the meeting session.

**Article 15-;**

The election shall be held in the presence or absence of the candidates on the ballot list which is defined by the election committee or new nominated candidates from the General Assembly. Any proposal to nominate a candidate will be agreed upon by him/herself and reasons will be provided by the nominators.

**Article 16-;**

The election of chairman of the Board of Directors will be held at the first meeting of Board of Directors after the General Assembly.

**Article 17-;**

The meeting of the Board of Directors will be conducted three times a year. The Chairman of the Board of Directors must convince the members of the Board of Directors within a period of one month after the election.

Every decision making by the Board of Directors will be based on consensus. But, if the consensus cannot be done, the decision will be based on the majority 50%+1. In case of division of voices, the voice of Chairman will prevail.

**Article 18-;**

The main job responsibilities of the Board of Directors are as follows:

- Verification of policies of the People Center for Development and Peace
- Approval of the important policies of People Center for Development and Peace such as financial policies, staff policies and gender policies
- Seeking for grants and negotiation from various donors to support the process of other programs of People Center for Development and Peace
- The monitoring and following up of the activities and daily, monthly and yearly expenditures of the Management Team
- Resolution of controversy between staff member and the President in case the controversy cannot be conciliated.

**Chapter 6  
Management Team**

**Article 19-;**

The Management Team is composed of the following:

- President            1
- Program Manager 1
- Treasurer            1
- Administrative Chief 1

Main compositions of units are as follows:

- Education and training
- Advocacy and network
- Information and publication
- Health and drug

- Combating trafficking against women

**Article 20-;**

The Management Team is the body that takes responsibility for the day to day operations of tasks and ensures the Center runs smoothly. The Management Team takes responsibility before the Board of Directors and General Assembly of People Center for Development and Peace for its tasks.

If the President of Management Team violates- the statute of People Center for Development and Peace, the Board of Directors will decide whether their position will be temporarily suspended wait for the General Assembly to make the final decision. The suspension of a position requires votes of support from 2/3 (two third) of all members of the Board of Directors members who are present at the meeting session.

**Article 21-;**

The Management Team will meet weekly, monthly and annually. The President will chair the meetings of Management Team. If the President is absent the chairmanship shall be transferred to the program manager or to a responsible person according to the hierarchy to lead the tasks in lieu of.

Every decision the Management Team makes shall be based on consensus. However if a consensus cannot be reached, the decision will be based on the majority 50%+1. In the case of a division of voices, the voice of President shall have preponderance.

**Article 22-;**

The recruitment of staff member for employment in People Center for Development and Peace will be conducted by an equal competence examination. The recruitment policy shall be established as a separated policy.

## **Chapter 7 Discipline**

**Article 23-;**

People Center for Development and Peace will discipline members who do not show respect for the statute and regulations of People Center for Development and Peace and do not obey the following:

- Firstly, oral instruction by the Management Team
- Secondly, written instruction by the Management Team
- Thirdly, this will lead to the deprivation of membership.

All disciplinary sanction shall be done in writing by the Management Team.

**Article 24-;**

All members of the People Center for Development and Peace should never use the name, flag, logo and/or stamp of the People Center for Development and Peace to serve any political party and/or for his or her own interest. Breaking this statute will subject the transgressor to the disciplinary sanctions outlined in article 19.

**Article 25-;**

All members of the People Center for Development and Peace can express critical views and debate on the doubting problem freely. The expression of critical opinions or views and debate shall not be deprived of position or receive any warning. On the contrary, if any staff member or has a problem and does not raise it in the meeting but takes it to be discussed externally they shall be dismissed or warned according to level of the mistake.

**Chapter 8**  
**Source of Funding and Utilization**

**Article 26-;**

The funds of People Center for Development and Peace are obtained from:

- Contribution from members
- Various donations, such as humanitarian donations from national and international organizations
- Various aids that donor organizations provide through agreement for other programs with People Center for Development and Peace.

**Article 27-;**

Every expenditure and utilization of the funds of People Center for Development and Peace shall have plan, specific principle and transparency filled with the spirit of economizing and the expenditures that are of interest to the People Center for Development and Peace. All expenditures shall be reported to General Assembly, at monthly and annual meetings.

**Article 28-;**

The Treasurer will be responsible for managing the amount cash personally but has no right to order expenditures.

The President or authorized persons are the only people who have right to order expenditures and those expenditures must be consistent with the programs of People Center for Development and Peace.

**Chapter 9**  
**Principle and Leadership**

**Article 29-;**

There are 3 main points outlined in the principles of People Center for Development and Peace, they are the following:

- 1- Fighting against all kinds of drugs including alcohol and cigarettes.
- 2- Participation and transparency
- 3- Gender equality

**Article 30-;**

Democracy and respect for human rights are the foundations in leading and developing the People Center for Development and Peace. Any principle that deviates from the democracy shall not be used in the leadership of People Center for Development and Peace.

**Article 31-;**



People Center for Development and Peace will foster to implement the principle of democracy in all levels of its leadership structure and activities. No one shall be able to do any alteration of the above mentioned principles.

## **Chapter 10 Sovereignty**

### **Article 32-;**

The People Center for Development and Peace is an organization that is independent from political parties and the Government. Consequently the President, Members of Board of Directors and all levels of staff members who are executing and fulfilling of functions of People Center for Development and Peace will not be able to serve as active members of any political parties or as members of the council of ministers. All staff members shall cling to the stance of neutrality in the course of the fulfillment of their tasks in the name of People Center for Development and Peace.

### **Article 33-;**

The flag and logo of People Center for Development and Peace are defined in annex 1 and 2.

### **Article 34-;**

The central office of People Center for Development and Peace is located in the capital of Phnom Penh.

## **Chapter 11 Dissolution of People Center for Development and Peace**

### **Article 35-;**

Only the General Assembly of the People Center for Development and Peace shall have right to dissolve the People Center for Development and Peace, this must be supported by 2/3 (two thirds) of the votes.

### **Article 36-;**

After dissolution all properties and inventories of the People Center for Development and Peace shall be donated to the Association or humanitarian organizations according to the decision made by 50%+1 of Board of Directors.

## **Chapter 12 Transitional Provisions**

### **Article 37-;**

This statute after adoption shall be promulgated immediately by the General Assembly and signed by the President of the Management Team.

### **Article 38-;**

All norms of the People Center for Development and Peace guarantee and protect the properties, freedoms, and legal interests of members. People Center for Development and Peace

will continue to apply these norms, except provisions that contradict the spirit of this statute, until they are altered or abrogated by new texts

This statute was adopted by the first General Assembly of People Center for Development and Peace on November 20, 2004.

Phnom Penh, November 20, 2004

**PDP-Center**  
**President**

**Yong Kim Eng**

This statute was amended by the 4<sup>th</sup> General Assembly in Article 3, (E) on 8<sup>th</sup> December 2016.

Phnom Penh , 8<sup>th</sup> December, 2016

**PDP-Center**  
**President**

**Yong Kim Eng**